

# HOWARD COUNTY POLICE DEPARTMENT

## NOW TESTING FOR ENTRY-LEVEL POLICE

***September 26, 2015 9:00 A.M. Written and Physical Agility Test***

All testing is conducted  
at the James N. Robey Center  
2200 Scott Wheeler Drive  
Marriottsville, MD 21104

- ***Applicants must bring a valid photo ID***
- ***Testing is first come first serve basis and only the first 130 applicants will be allowed to test***
- ***A physicians authorization form is required for physical ability testing***
- ***For those who have already passed the written exam and only need to take the physical ability test, testing will take place at 9:00 am***
- ***Written test scores are valid for six months or until the next Academy is selected***
- ***In case of inclement weather, call 410-313-3200 to determine if testing has been canceled***

## STARTING SALARY: \$50,710

***To be considered for employment, applicants must meet the following standards:***

- Be age 21 by the swearing-in ceremony (post-academy)
- Have 60 college credits at the time of application or 60 college credits within 18 months of hire or two years of active duty in the military. *If you do not meet the educational requirements, refer to the website at [www.hcpd.org](http://www.hcpd.org) about HCPD's **Police Science Degree***
- Be a United States citizen
- Possess a valid driver's license
- Have no felony or serious misdemeanor convictions

***Excellent benefits and opportunities:***

- Health, dental and life insurance
- Vacation, disability and personal leave
- Uniform/equipment supplied with free dry cleaning service
- Competitive retirement plan (20 years at 50%, 25 years at 75%, 30 years at 80%)
- Three hours minimum overtime for off-duty court appearances
- Multi-lingual differential pay
- Twelve-hour permanent patrol shifts with 6% night shift differential pay  
Day shift cycle: 2 on, 3 off; 2 on, 2 off; 3 on, 2 off  
Night shift cycle: 3 on, 3 off
- Four hours overtime per pay
- Personally assigned take-home patrol vehicle for in-county residents
- Specialty pay to officers assigned to Criminal Investigations Bureau, Traffic Enforcement Section, Special Operations Bureau (K9, Tactical, Unit, Command Post), Hostage Negotiation and Honor Guard

**FOR MORE INFORMATION, VISIT [WWW.HCPD.ORG](http://WWW.HCPD.ORG)  
OR CALL THE RECRUITING OFFICE AT 410-313-HCPD**

**Find us on Facebook!**

**HCPD IS AN  
ACCREDITED AND  
EEO AGENCY  
Revised 7/2015**

